



HEALTH & SAFETY POLICY STATEMENT OF INTENT

The management of Falkland Security Services Ltd consider that the health and safety of their employees is of paramount importance to the Company achieving consistent high standards in all its activities. It is therefore the policy of Falkland Security Services Ltd to develop a health, safety awareness culture throughout the Company which is committed to taking all reasonable precautions for the prevention of injuries and ill health to our employees, sub-contractors and others who may be affected by our work activities, to maintain a healthy environment and to prevent any damage or loss to property, plant, equipment and the environment. Our aim is to achieve an incident and injury free workplace.

Every employee of the company has a role to play in ensuring that these aims are achieved, by acting with due regard for their own and others' health and safety. Contractors will be expected to perform in a similar manner to ensure Falkland Security Services Ltd is not compromised. Falkland Security Services Ltd will provide the resources to achieve this aim, so far as is reasonably practicable.

Every employee has a responsibility to co-operate with the Company to enable all statutory duties and obligations to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the youngest employee. Each individual has a legal obligation to take reasonable care for their own health and safety and the safety of others who may be affected by his or her acts or omissions.

Adequate facilities and arrangements will be maintained for employee consultation at all levels on health and safety issues, to encourage active participation and feedback.

The company will at all times be committed to adopt industry best practice and ensure that all aspects of the business take proper account of health and safety requirements.

Every effort will be made to set standards that are considered appropriate to meet our obligations and negate any obvious risks. In order to achieve this aim, training, instruction, formal procedures and monitoring systems are provided.

This policy will be regularly monitored to ensure that these aims are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes and communicated to all employees and those associated with our business in accordance with our programme of continuous improvement.

The Company is committed to the success of this policy

Signed

Amanda Forster

Company Director

Date: 23rd November 2023

Russell Morrison

Company Director

Review Date: 24th November 2024